## **COHORT PROGRESS REPORT**

Participant Link
Event Code
Event Name
Participant Completion Date
Proposed Event Date
Number of Participants
Commenced
Completed

https://listeningquiz.com?EC=2023EXAMPLE&CID=98765 2023EXAMPLE 2023EXAMPLECOHORT DD MMM YYYY DD MMM YYYY 100 78 74

## **Completed Participant Summary**

Category	Percentage
Dramatic	15%
Interrupting	24%
Lost	31%
Shrewd	30%

## **Verbatim Listening Struggle**

A lot of it is irrelevant to me. Accents and speed of talking another party intruding Being able to get the full picture while listening Being asked to listen to conversations that are not relevant Catching the full conversation if the speaker speaks too fast Clarity in thought process from the speaker Comprehension when the topic is unfamiliar Concentration **Conflicting priorities** Critics Differences in language use Distractions from a very busy environment Distractions that are 'urgent' Don't know what the people trying to talk about. Empathy Focus Having to pay attention to a topic I have little interest in or a repeated topic that I've provided my thoughts/opinions on multiple times.

Holding my attention when topic is does not interest me or speaker does not keep me engaged

How I react appropriately I am an outcome-oriented person. If the speaker cannot articulate the relevance of their points on 1) how it impacts me 2) what they are saying is important, 3) what is the result or action needed, I tend to drift off I struggle with paying attention to small conversations between colleagues at work that are irrelevant to work Inadequate job experience on my end Interruptions as sometimes people rush to speak and end up speaking over each other Intrusive thoughts Irrelevant to work or overly dramatic, false accusations. It can difficult or challenging to stay fully focus on a conversation or task with many distractions present such as emails notification and background noises Keep stay irrelevant to the topic keeping up with what is being discussed Language Listening to every word someone says Long explanations Long meetings Long winded and non-concise discussion, discussion with no or unclear outcomes Long-winded explanation Losing focus on listening Losing focus, multi-tasking, different slank and experience Maintaining concentration Multiple demands for attention My level of understanding on the topic Need more time to process a statement. Negative feedback, if someone already has a preconceived notion of you. People going off topic and talking about irrelevant things, wasting time People repeating the same point in many ways not getting straight to the point People talk too fast Relevance

Short attention span

Some people speak in technical terms or high level that assuming listener will understand what they talking about

Speaker's presence

Stakeholder requirements

Stay focus when people are lengthy and don't get to the point

Staying focus in the discussion and not be distracted (i.e. emails, calls)

Stopping myself from speaking up too early Struggle to visualize quick enough The conversations is not in my interest. Things not related to me Too many comments from different people Topic / content relevance to me Trying to focus when there is too much feedback from multiple people Trying to listen without forming my own opinions so quickly Understanding the context, knowing the full picture Understanding the full picture immediately Unrelated topics When I'm busy when it gets too long and not straight to the point When it's not relevant to me When people are long winded or go into round and round on the same point, I struggle to stay engaged. When people think they know it all and doesn't want to listen to other opinions When the information presented is not clear When the information presented is not concise and succinct. When the person speaking does not communicate clearly or in the same way that I communicate When the presenter just reads through the slides. When too much irrelevant information is added to the discussion Whenever multiple people speaking simultaneously at any one point.